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November 19, 2026

To Whom It May Concern:

Re: Recommendation for Tejas Vinayaka Rao Kangod

It is my pleasure to recommend Tejas Vinayaka Rao Kangod, who worked with us at CMG Worldwide as a Software Development Intern from June through November 2026. As Chief Operating Officer, I worked with Tejas directly throughout his internship, during which he took on the development of new internal operations and data management software for our company.

Tejas showed sound engineering judgment from the start. In his first week, he put together a written plan for the system that laid out its architecture and the reasoning behind each choice of tools, in terms our non-technical team could easily follow. He then built the application across the full stack, with a React and TypeScript front end, a Node.js back end, and a PostgreSQL database structured to keep our data accurate and consistent. He deployed it on Google Cloud with automated releases and separate testing and production environments, and he wrote the scripts that cleaned up our existing records and migrated them into the new system.

I was just as impressed by the way he worked. Tejas looked ahead for problems: when he saw that one part of the application would slow down as our records grew, he flagged it early and proposed a fix before it affected anyone. When there were trade-offs to weigh, including cost, he explained them plainly so we could decide quickly.

Tejas was also a pleasure to have on the team. He brought a positive attitude to the office every day and took feedback well, often turning requested changes around quickly and without fuss. Our staff enjoyed working with him.

I recommend Tejas highly for software engineering roles. He is a capable developer with good instincts and a strong work ethic, and I am confident he will be a valuable addition to any team he joins. Please feel free to contact me if you would like to know more about his work with us.

Sincerely,

Joey Roesler, Esq.
Chief Operating Officer
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